

APPLICATION DEADLINE: February 10th, 2025

CALL FOR APPLICATIONS

All Montreal' Postdoc in Health and Biomedical science are welcome

2025–2026 Research Management and Faculty Track Program for Postdoctoral Fellows

We invite applications for the 2025-2026 Research Management and Faculty Track Program, a unique initiative designed to prepare Postdoctoral Fellows for academic careers as Principal Investigators or roles in research operations and management. Postdoctoral Fellows participating in this program will benefit from enhancing their understanding of faculty roles and the skills required to secure these positions, while increasing their opportunities to be immersed in the research enterprise (project, research, fiscal and human resources management). This program is a joint initiative of four FRQS-funded McGill affiliated centres (Lady Davis Institute, McGill University Health Center, the Douglas Research Centre and the Centre de Recherche en Biologie Structurale) supported by the provincial government through the FRQS.

Outline of training program:

Sixteen Postdoctoral Fellows in biomedical research, in the area of Montreal, will be admitted through a competitive review process to the Research Management and Faculty Track Program and will be exposed to diverse training activities over the course of 18 months. After the successful completion of the inaugural cohort, the second cohort will begin in March 2025. The program will include four major themes: (1) mentorship; (2) research and project management; (3) preparing for a faculty job search; (4) funding your research. Selected Postdoctoral Fellows will have the opportunity to participate in seminars, panels, workshops, discussions and mentorship activities focused on developing the skills to devise strong research and teaching statements for academic job applications. Participants will also attend funding and grant writing workshops detailing how to prepare a solid grant application for the major Canadian funding agencies. In addition, participants will attend an intensive research leadership and laboratory management training courses led by a certified leadership enterprise that will provide tools, techniques and insight tailored specifically to the laboratory/research setting for the management of teams, good communication, healthy resolution of conflict and the management of workloads and responsibilities.

What participants say about the Program:

"The RMFT has offered an excellent program for career development and built a community of Postdocs to help support each other. It has been a huge benefit to me. It enhances my confidence and practical skillset for leading a research team."

"Sharing the experience with peers, networking and having a mentor helped me actually direct my work, publications, workshop organizing and mentoring towards the right academic position in the right department. Prior to this program I didn't have a niche but now I can perfectly see it. "

Eligibility:

- Applicants must be registered as Postdoctoral Fellows in health and biomedical science, in the region of Montreal (which includes UQUAM (and affiliated INRS), UdeM (and affiliated HEC and Polytechnique), McGill, and Concordia).
- Expected availability for at least 18 months** to ensure the completion of the program, with optional enclosed support from the supervisor to join the cohort.

Application package:

Eligible applicants should prepare a package that includes the following documents as a single .pdf file and submit to Annick Guyot at csb.med@mcgill.ca:

- Application form (attached to this document, and also available at <https://tremplin.consortium.mcgill.ca/learning-opportunities/research-management-and-faculty-track-program/>);
- A one-page motivation letter;
- A preliminary one-page research proposal outlining a future independent research program;
- A Curriculum vitae.

The deadline to submit an applications is February 10th, 2025 at 5:00PM

For questions and other inquiries, please contact us at csb.med@mcgill.ca.

** *Commitment varies between 2h a week during course periods (2x 3 months) and one day a month during seminars and workshops periods (6 months).*