

TREMPLIN AMBASSADORS AWARD

What?	Funding (up to \$2,000) for career development activities to support trainees' professional growth.
Who can apply?	Supervisors, postdocs, employees from Health Research centre affiliated with McGill University.
Allocation	Solely reimbursement process.
Deadline?	August 24th 5pm



The Tremplin Consortium recognizes the evolving landscape of career outcomes for graduate students and postdocs.

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OVERVIEW

We are pleased to announce a call for applications for the Tremplin Ambassadors competition, funded by the Tremplin Consortium of McGill Affiliated Health Research centres. This competition is specifically designed to sustain skills and career development activities, democratize these initiatives, and enable their rapid implementation among trainees (Masters, PhD, Postdoc).

The funding opportunity is intended to support the development of graduates and postdoctoral trainees, contributing to the skills and knowledge required for a wide range of careers within and outside of academic research settings. Through this competition, we wish to fund training activities that builds trainees' capacity in areas of biomedical and health research, and support the development of skills that increase employability in diverse careers.

Granted by the FRQS, the Tremplin Consortium of McGill Affiliated Health Research centres aims to promote a strong professional development infrastructure within our community. This regroupment capitalizes on existing strengths and ongoing initiatives within participating centers. During the first grant period, the consortium has developed and implemented innovative training programs such as Research Management and Faculty Track, Knowledge Mobilization, Career Path in Industry and Networking, and Precision Medicine. Implementation of these programs has had a positive impact, instilling confidence, positivity, and energy, and fostering greater community cohesion.

The Tremplin Ambassador Award enables supervisors, postdocs, and employees to distinguish themselves in the support offered to students. Supervisors, in particular, play a crucial role as sources of career advice for Masters, PhD, and postdoctoral candidates, whatever their career aspirations.

Recognizing the considerable influence members of our research teams have on students, we see it as a natural progression to support and recognize our distinguished supervisors, postdoctoral fellows, and employees in their mission. As essential partners in fostering students' personal development, we are delighted to offer financial support to create high-level skills and soft skills training within your community. Tremplin Consortium recognizes the evolving landscape of career outcomes for graduate students and postdocs, in particular, the growing range of opportunities, as we witness a proliferation of opportunities for PhD holders. Graduates with a master's or doctorate degree have the versatility to move into diverse roles, demonstrating resilience and adaptability. The research underscores the value of engaging in career development activities during research training, predicting greater satisfaction and improving retention of graduate students in their fields of expertise.

We invite you to apply for funding to develop training activities that will equip your students or trainees from your community, with the extra skills and knowledge they need to succeed in their professional development.

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OBJECTIVES

Activities submitted to the competition can take a variety of forms (workshop, seminar, virtual or in-person, podcast, job fairs, conferences, individual-group coaching, community building, networking, etc.) and must meet one or more of the following objectives:

- Promote awareness of academic and non-academic career opportunities in a given discipline.
- Development of one, or more, key research skills, such as (but not limited to) : Leadership; Inclusion and Diversity in Research and in the Research Environment, Transdisciplinary work, Problem solving, Collaborative Research; Communication; Management, Negotiation, Professional autonomy; Creativity and Innovation, Philanthropy in advancing Research, Programing, Biostatistics, Artificial intelligence, Omics, Policy, Entrepreneurship, etc.
- Empowering trainees in self-development and the sense of community.

ELIGIBILITY

All individuals supervising and responsible for masters, doctoral, or postdoctoral trainees in a Biomedical or Health sciences discipline, such as Researchers, Postdocs, and Employees affiliated with one of the consortium's centers or McGill University, are eligible to apply. Graduate trainees can participate as co-applicants, enabling them to work alongside a project responsible. Proposed activities must be exclusively aimed at graduate students and postdoctoral trainees.

Proposals involving collaborations or partners outside their research center must include a letter of intent.

Proposals must clearly outline how the activities align with the competition objectives. Detailed estimated expenses and supporting documentation, including a completion timetable, must be provided.

All expenses must comply with FRQ guidelines, section 8, available at the following address:
https://frq.gouv.qc.ca/app/uploads/2023/09/rgc_2023_vf-02.pdf ;
https://frq.gouv.qc.ca/app/uploads/2023/09/rgc_2023_va_vf-02.pdf

Briefly, the following fees are eligible if related to training and upgrading of personnel as necessary for carrying out the research activities (section 8.4), fees for professional artists, consultants, invited speakers and expert advisors as per the financial guidelines used by the managing institution (section 8.4), activities for knowledge transfer (e.g. organization of seminars, study days, symposia or training sessions) and dissemination to the general public (media relations, video production, social media, general public activities, production of popularized content).

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ADDITIONAL INFORMATION

The maximum funding available for each project is \$2,000.

Project costs that are eligible will be financed through our consortium by reimbursement procedure only.

Projects must be completed by March 31 2027, end of the fiscal year. Unspent funds cannot be carried over to the following year.

Successfully granted Tremplin Ambassadors will receive a certificate of accomplishment and a description of their project will be made available on the consortium website (<https://tremplin.consortium.mcgill.ca/ambassador-awards-outcomes/>).

Responsible for the project must acknowledge the Tremplin consortium during the activity. Responsible for the project must provide the consortium with the number of attendees and circulate a closure form among them.

EVALUATION CRITERIA

During the evaluation process, audience size will not be taken into consideration. Proposals will be evaluated solely on the basis of their expected impact(s) and their appropriateness to the objectives and justifications provided.

Application deadline: August 24th 5pm

Contact information : Amelie.Bourdiec@muhc.mcgill.ca